

# 2023 OPPORTUNITY

## Summer 2023 Native American High School Internship Program

### When:

5 Weeks- June 13 - July 21, 2023  
(off the week of July 3)

### Schedule:

Tuesday, Wednesday, & Thursdays  
9 am - 4pm, with a 1 hour lunch

### Details:

Open to current 8th - 11th grade students  
Preference given to Morongo Tribal Members or Descendants.  
Students can receive school credit or volunteer hours upon successful completion (student is responsible for coordinating credits with their school).

## Applications Due May 26, 2023

Apply with the Morongo HR Dept.  
located at the Morongo Administration Building

*The Environmental Protection Department is tasked with protecting the air, land, and water within the reservation from pollution, for the benefit of the Morongo Community.*

Morongo Environmental Protection Department's Native American Internship Program started in the Summer of 2007. Since then, over 30 Morongo Tribal Members or Descendants have gone through the program. Students spend approximately 18 hours a week, for 5 weeks, working side-by-side with each Environmental Specialist to gain real-world experience in the environmental protection field. Students learn about each of the EPD's programs and complete their own individual project related to environmental protection.

The internship program provides an opportunity for Native American students to explore professional work experience in the environmental field.

### MORONGO BAND OF MISSION INDIANS ENVIRONMENTAL PROTECTION DEPARTMENT



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# High School Internship Program



## Native American Preference



Morongo Environmental Protection Department

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# HIGH SCHOOL INTERNSHIP PROGRAM OVERVIEW

## Purpose—

To Provide an opportunity for Native American High School Students to explore professional work experience in the Environmental Field.

## Who May Apply—

Morongo Band of Mission Indians is an equal-opportunity employer. We do, however, give preference to Native Americans, as allowed by federal law. Preference will also be given to Morongo Tribal Members and direct descendants.

## Determination of Eligibility—

- Be in or entering High School in Fall 2023
- Have a fundamental concept of natural resources and environmental science
- Be able to work in an outside and inside environment
- Have parent or guardian permission and provide a signed liability waiver and photo release

## Time Commitment—

Students will commit to 18 hours a

week for **5 weeks in June and July**. Students will complete **90 hours** to satisfactorily fulfill the internship. Students will be expected to arrive promptly and work for the duration of their shift from 9am to 4pm, with an hour lunch.

## Activities—

Students will work side-by-side with Environmental Specialists, learning about each of the Environmental Protection Department's Programs. Students will work both in the office and in the field helping environmental specialists in the various department programs.

Daily activities may include:

- Water and air sampling
- Data management and entry
- Outdoor clean ups
- Waste audits
- Collect, prepare, and present environmental information
- Community outreach events
- Invasive species removal
- Attend meetings and trainings
- Work independently on a project of their choosing



## Deliverables—

Students will complete an individual project of their choosing, related to the Environmental Protection Department Programs. Students will conduct research and prepare a written report on their topic and potential solutions. In addition, students will present their project to the Morongo Community on their final day.

## Provisions—

Upon satisfactory completion of the internship, all students will receive a certificate of completion certifying volunteer hours worked. Students may receive High School credit (as approved by a counselor). It is the student's responsibility to arrange the credit fulfillment with their school.

## How to Apply—

### **Apply online:**

[morongonation.org/content/employment](http://morongonation.org/content/employment)

**Apply in person:** Morongo Human Resources Office, located at 12700 Pumarra Road, Banning, CA 92220

